

Health Savings Account Incentives

You are eligible to receive up to \$20 into your Health Savings Account (HSA) each pay period by completing the following activities:

- Take the Tobacco-Free Pledge (you'll receive \$8 per pay period)
- Contribute at least \$10 per pay period or \$260 annually of your own contributions to your HSA (you'll receive \$8 per pay period)
- Complete a Health Assessment (you'll receive \$4 per pay period)*

Step-by-Step Instructions – Tobacco-Free Pledge

1. Visit HR Link > Benefits > Make changes > Tobacco Free Pledge
2. Accept the Tobacco-Free Pledge during an enrollment period such as New Hire, Annual Enrollment, or during a mid-year change
3. By accepting the Tobacco-Free Pledge, you will earn the HSA Company contribution of \$8 per pay period

Step-by-Step Instructions – Contribute a minimum amount to your HSA

1. Visit HR Link > Benefits > Make changes > Medical > Health Savings Account
2. Be sure to check the box to “Initiate HSA bank account” if you are newly enrolling in an HSA
3. Based on your HSA employee contribution, payroll will automatically process the HSA Company contribution of \$8 per pay period

Step-by-Step Instructions – Health Assessment

1. Log in to www.myuhc.com
2. Under the “My rewards” section on the main page, click on “View your rewards and learn how to earn”
3. On the Rewards page select the “Activities” tab and then under “Your health” select “Finish Survey”
You will then be directed to take the health assessment
4. Upon completion of the survey, you can print a copy for your records. You will earn the HSA Company contribution of \$4 per pay period

* For those newly enrolling in the medical plan, you'll only need to complete the Tobacco-Free pledge and contribute at least \$10 per pay period or \$260 annually to your HSA to receive the full Company contribution.

Have questions?

Contact Ask Barista.

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Frequently Asked Questions

Q: I have enrolled in the HSA and completed the incentives to receive the employer contributions. When will I start to receive the contributions to my HSA?

A: Once your HSA account is open, you should start to see the employer contributions deposited to your account within 1-2 pay periods from completing the incentives to allow for processing time.

Q: Where can I accept the Tobacco-Free Pledge?

A: You can accept the Tobacco-Free Pledge in HR Link under Benefits. This can only be accepted during your new hire enrollment period, a mid-year life event or Annual Enrollment. The Tobacco-Free Pledge needs to be re-accepted each plan year.

Q: I maxed out my HSA contribution the first pay period. Am I still eligible to receive the additional \$8 per pay period even though I decreased my contribution to \$0?

A: Yes, as long as you contributed at least \$260, you will still receive \$8 per pay period for this goal even if your biweekly contribution amount is currently \$0.

Q: Will the HSA Company contributions be front loaded to my account?

A: No, you will receive the HSA contributions on a per pay period basis.

Q: How do I take the Health Assessment if I have not yet enrolled in the medical plan?

A: For those who are newly enrolling in the medical plan you will only need to complete 2 out of the 3 activities to receive the money. Those are, accepting the tobacco-free pledge and contributing at least \$10 to your HSA or \$260 annually.