

# Annual Enrollment Checklist

## You can enroll in the following benefits through HR Link on The HOP:

- Medical:** Review your elections.
- Supplemental Health Benefits:** Review your elections.
  - Critical Illness**
  - Hospital Indemnity**
  - Accident Insurance**
- Health Savings Account:** If applicable, elect your recurring contribution for every paycheck.

**Remember:** You may receive up to \$20 DISH contribution every paycheck by completing the following activities (\$10 per activity) for a total of up to \$520 for the year:

  - Tobacco-Free Pledge:** Must be accepted each year. Take action by Feb. 09 to receive contributions for the 2024 plan year.
  - Contribute \$10 per pay period or \$260 yearly of your money to your HSA**
- Dental:** Review your elections.
- Vision:** Review your elections.
- Life and Disability:** Review your elections. You will be auto-enrolled in the company-paid Short Term Disability (STD) plan. Consider enrolling in the buy-up plans.
- Flexible Spending Account:** Enroll or re-elect FSA Healthcare or FSA Dependent Care accounts to participate for the 2024 plan year.
- Update Dependent and Beneficiary Information:** Social Security numbers should be entered for all plan participants to ensure accurate reporting for your tax purposes.
- Political Action Committee (PAC):** Review your elections and consider participating. Contributing to EchoStar/DISH's PAC is completely optional and subject to eligibility requirements. For more info, visit The HOP > DISH Resources > EchoStar/DISH PAC.
- Employee Stock Purchase Plan (ESPP):** ESPP will continue to be suspended through Q1 2024.
- 401(k):** Consider enrolling and review or update your current elections at [401k.com](https://401k.com).
- Print and save confirmation page for your records.**