



Health Savings Account Incentives

Get Free Money from DISH!

You are eligible to receive up to \$20 (\$10 per activity) into your Health Savings Account (HSA) each pay period by completing the following activities:

- Contributing at least \$10 per pay period or \$260 annually of your own contributions to your HSA
- Accepting the Tobacco-Free Pledge

Step-by-Step Instructions – Tobacco-Free Pledge

Step Instruction

- 1 Visit HR Link > Benefits > Make changes.
- 2 Accept the Tobacco Free Pledge during an enrollment period such as New Hire, Annual Enrollment, or during a mid-year change.
- 3 Re-accept the pledge each year during Annual Enrollment.

Frequently Asked Questions

Q: I completed both actions last week, why am I not receiving contributions to my HSA?

A: For both activities, it takes 1-2 paychecks to see the incentive added.

Q: Where can I accept the Tobacco-Free Pledge?

A: You can accept the Tobacco-Free Pledge in HR Link under Benefits. This can only be accepted during your new hire enrollment period, a mid-year life event or Annual Enrollment. The Tobacco-Free Pledge needs to be re-accepted each plan year.

Q: I maxed out my HSA contribution the first pay period, am I still eligible to receive the additional \$10 per pay period even though I took my contribution to \$0?

A: Yes, as long as you contribute at least \$260 of your own you will still receive the additional \$10 per pay period if your contribution amount is now at \$0.

Q: Will the DISH HSA contributions be front loaded to my account?

A: No, you will receive the HSA contributions on a per pay period basis.

Have questions?

Ask for help under Ask HR in HR Link

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